

CSC Films Anti-Harassment Policy

At CSC Films, we are committed to creating a safe, respectful and inclusive work environment for all. We do not tolerate any form of harassment, discrimination or inappropriate behavior within our organization or on any of our productions.

What is harassment?

Harassment includes any unwelcome behavior that causes a hostile, intimidating or offensive environment for a person or group. This may include, but is not limited to:

- Verbal harassment, such as insults, offensive comments or inappropriate jokes.
- Physical harassment, including unwanted contact or assaults.
- Sexual harassment, such as advances, inappropriate propositions or inappropriate contact.
- Digital harassment, messages, e-mails or social networks.

CSC Films Commitment

We are committed to:

- Foster an environment of respect and equity.
- Provide harassment prevention training to our team.
- Secure and confidential mechanisms for reporting any incident.
- Diligently investigate any allegations and take appropriate action.
- Support victims of harassment and ensure that they do not suffer retaliation.

Procedure for reporting harassment

If you are a victim or witness of harassment within CSC Films, we encourage you to report it through our confidential reporting channel or by contacting the human resources department. All reports will be treated seriously and confidentially.

At CSC Films we believe that respect and inclusion are fundamental to creativity and . Together, we build a safe space for all.

Date of last update: March 2025.